



Plan for Hiring Teachers Working with English Learners

Hardin County Schools will take the following steps when assessing a teacher for employment to work with English Learner (EL) students:

Reading

- The applicant's college transcript will be reviewed for appropriate college level courses which require strong reading skills which may include but are not limited to literature, science, history, etc. The applicant must have earned a C or higher to be eligible for employment for EL students.

Writing

- The applicant's college transcript will be reviewed for appropriate college level courses which require strong writing skills which may include but are not limited to composition, literature, research, etc. The applicant must have earned a C or higher to be eligible for employment for EL students.

Speaking

- During the interview, a designee will document incorrect grammar and syntax mistakes. Appropriate speaking fluency will also be noted.

Listening

- During the interview process, a designee will document listening mistakes as noted by inappropriate responses to questions.